

**PLAN OF AGREEMENT FOR
ST. CHRISTOPHER'S COMMUNITY CHURCH, A FEDERATED CONGREGATION**

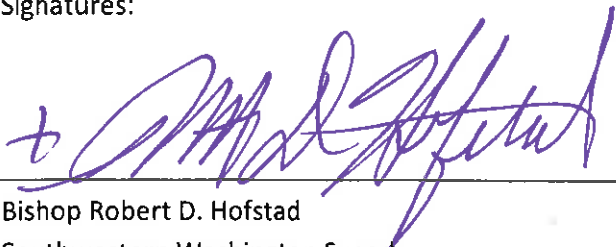
St. Christopher's Community Church, a federated congregation formed with the approval of the Southwestern Washington Synod of the Evangelical Lutheran Church in American (the "Synod") and the Episcopal Diocese of Olympia, a Diocese of the Episcopal Church of the United States of America. The "Diocese" and together with the "Synod" (the "related church bodies") establishes and accepts the following Plan of Agreement:

- a. This federated congregation shall be subject to the constitutions of each church involved, as set forth in sub-paragraphs f., m., n., o., and p. below.
- b. This federated congregation shall confess and teach the faith of the Church as declared and embraced by the related church bodies, including confession of:
 1. The Triune God – Father, Son, and Holy Spirit;
 2. Jesus Christ as Lord and Savior and as the Word of God incarnate;
 3. The Gospel as the power of God for the salvation of all who believe;
 4. The canonical Scriptures of the Old and New Testaments as the inspired written Word of God and the authoritative norm of the Church's proclamation, faith, and life; and
 5. The ecumenical creeds as true declarations of the faith of the Church.
- c. This federated congregation shall fulfill the primary purposes of the related church bodies for ministry and mission in this congregation. In so doing, the federated congregation shall provide for the worship of God, nurture and instruction in the Christian faith, and participation in God's mission in the world through the Church.
- d. This federated congregation shall cause a corporation to be formed, when legally possible. That corporation shall include in its articles or charter the substance of sub-paragraph a. above.
- e. The Diocese shall transfer all property of the mission known as St. Christopher's Episcopal Church, real and personal, to the corporation formed in sub-paragraph d. Such property shall be held in trust for the Diocese and the Episcopal Church of the United States. The outstanding liabilities, if any, of the mission known as St. Christopher's Episcopal Church shall be transferred to the new corporation.
- f. An ordained minister serving under call or contract in this federated congregation shall be responsible for the pastoral oversight of this congregation and shall be subject to the discipline of the church to which such ordained minister is accountable, as prescribed in the constitution and bylaws or canons of the church body in which the ordained minister is rostered or is canonically resident.

- g. This federated congregation shall elect a congregation council as the board of directors from among its members. The congregation council shall have the powers delegated to it by this congregation and by the Constitutions of the Evangelical Lutheran Church in America and Canons of the Diocese and the Episcopal Church. The Council shall have the same powers and limitations that a Vestry has as defined in and in accordance with the Constitutions and Canons of the Diocese and the Episcopal Church. The number of members of the council and designation of officers shall be as prescribed in this congregation's governing document.
- h. The membership of the congregation's council shall serve as the trustees or directors of the corporation and shall be elected in harmony with civil law according to constitutional and canonical provisions outlined in sub-paragraph a. above as interpreted by subparagraph p. below.
- i. While recognizing the basic right of any giver to designate the cause or causes to which a personal gift shall go, the governing body of this federated congregation shall annually propose to the congregation a general mission support or benevolence program (congregational budget) for the synodical and diocesan (or equivalent jurisdiction) and church wide efforts of each related church body. The proportions shall be as this congregation's governing body shall decide in response to the requests of the appropriate ecclesiastical entities or jurisdictions.
- j. To the extent to which both bodies require an assessment to be paid to the appropriate ecclesiastical entities, the assessment to be paid shall be calculated in accordance with the requirements of each such entity and the amounts to be paid shall be the greater of the amounts calculated and shall be equally divided among the churches involved.
- k. All members of this federated congregation shall be under the discipline of this congregation's governing document according to the rules agreed upon in harmony with the constitutions and canons of each related church body where they coincide, and in harmony with the mandatory provisions of the constitution and canons of each related church body where the provisions of the other church body are permissive, and in accordance with the decision reached by the Bishop of the Synod and the Bishop of the Diocese of Olympia where provisions of the related church bodies may be contradictory.
- m. The congregation shall alternate between being led by an ordained minister on the roster of the ELCA who recognizes the Call to Common Mission Agreement between the ELCA and the Episcopal Church of America and a minister ordained within the Episcopal Church. Interim clergy may be ordained in either denomination without respect to the requirement of alternating. The ordained minister shall participate in her or his church body's pension and benefits plan.

- n. Subject to paragraph o. below, substantive complaints against the actions of the federated congregation's council may be taken under the constitutional and canonical provisions for appeal only in one church body, according to the choice of the complainant, and once being complained to one church body, no other church body shall accept jurisdiction in the same matter. Decisions finally made in the appeal by the entity to which the appeal was made shall be final and binding on the congregation council and the congregation's members.
- o. Wherever the constitutions and canons of the church bodies differ, the mandatory provisions of one shall apply in all cases when the other is permissive. Wherever there are conflicting mandatory provisions (except as provided in sub-paragraph l. above), this federated congregation shall petition the appropriate ecclesiastical entity of immediate oversight to seek, in the prescribed manner, an authoritative interpretation, or constitutional or canonical amendment to resolve the conflict.
- p. This federated congregation may be dissolved by a two-thirds vote of two congregational meetings, held not less than 90 days apart, subject to consultation with and the concurrence of the ecclesiastical entity of the immediately related jurisdictions involved. In case of dissolution of this federated congregation, all property of this federated congregation, real and personal shall be divided between the Synod and the Diocese as follows: (1) the property, real and personal, contributed by the mission known as St. Christopher's Episcopal Church transferred to this federated congregation pursuant to subparagraph e above shall be transferred to the Diocese; (2) grant funding received from the ELCA Churchwide Organization will be repaid in full to the ELCA Churchwide Organization; (3) any remaining property shall be divided equally between the Diocese and the Synod.
- q. No provision in the items above shall be construed as modifying or amending the constitutions or canons of the related church bodies in application to any but the federated congregations organized under the appropriate provisions of the related church bodies.

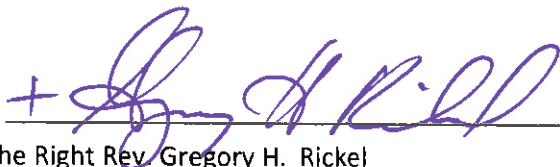
Signatures:



Bishop Robert D. Hofstad
 Southwestern Washington Synod
 Evangelical Lutheran Church in America

3-15-2011

Date



The Right Rev. Gregory H. Rickel
 Bishop, Diocese of Olympia
 Episcopal Church in the United States of
 America

3-15-11

Date